

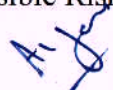
**TITLE: HEALTH AND SAFETY POLICY**

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**HEALTH & SAFETY POLICY**

- The management of Gulshan Polyols Ltd. is committed to safe guard the health & safety of all its employees. Preservation of environment and to comply with all statutory requirements applicable to its operations.
- The Factory Manager is entrusted with the necessary authority and responsibility to implement their policy. He shall be assisted by the “**Safety & Hygiene Committee**” members including the supervisory staff and workers of the company.
- The Occupier shall ensure the necessary standards of safety in process/engineering, design, fabrication, installation, commissioning and operations of its plants periodical preventive maintenance of equipment’s shall be carried out.

- 1.0** All staff and workmen shall be trained in safe operation/maintenance of the plant and equipment’s. They shall be informed regarding the hazardous properties and safe methods of handling various chemicals and will be provided suitable personal protective equipment’s.
- 2.0** The workers engaged through contractors and other agencies shall also be given necessary safety training and personal protective equipment’s to do their job safely.
- 3.0** A resume of the health and safety performance shall be provided in the annual report.
- 4.0** “Safety & Hygiene committee” members shall be conducted a meeting every three month to review the effectiveness of the safety systems to assess the risk and evaluate the improvements. The report shall be followed up by necessary corrective measures.
- 5.0** In all business decisions, the aspects of safety, health & environment shall be given due Importance while evaluating the available options, such as purchase of new machinery, selection of new process, process modifications and requirements & promotion of personnel.
- 6.0** Where and to the extent required the surrounding general public will also be give the Necessary information about the operations, the materials and process is used, the possible Risks to them and arrangements made by the company prevent any unwanted accident.

  
**Arun Kumar Jain**  
**(Factory Manager)**

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